

Business Professional Dress Code Guidelines

[Administration (principals and assistant principals) on campus will adhere to the Business Professional Dress Code.]

The personal appearance of Pearland Independent School District (PISD) employees affects the respect those outside the school district have for the organization as well as respect employees have for themselves and one another. As a representative of PISD, employees are expected to dress in a manner that is tasteful and not offensive, suggestive, revealing or insulting to others.

GENERIC:

- Hair shall be clean, neatly groomed and non-distracting
- Clothing and accessories **unacceptable** for Pearland ISD employees include;
 - Jeans
 - Overalls
 - Shorts of any length (except for PE teachers and coaches)
 - Skorts, mini-skirts
 - T-shirts, unless an approved campus spirit shirt on Friday
 - Bare midriffs, halter tops, sleeveless
 - Sweat suits, leggings
 - Gaucho pants, split skirts
 - Form-fitting casual pants
 - Caps/Hats
 - Tongue and facial piercing
 - Any body piercing and/or tattoos must not be visible.
- Shoes must be worn.
 - No athletic shoes
 - No house shoes
 - No rubber sole flip-flops
 - If non-dress code shoes are to be worn, a doctor's note is required. Such a doctor's note would need to specify if any soft-soled shoe is prescribed, or if it specifically must be an athletic shoe, etc. The note must also specify the time period for wearing non-dress code shoes and the note must be renewed by a physician each semester.

MEN:

- Appropriate professional attire for men would include slacks and a dress shirt and/or similar collared shirt. Suits/jackets are optional.
- Other required items of clothing are undergarments and socks.
- Accessories unacceptable for men include earrings.

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WOMEN:

- Dresses, skirts, blouses, slacks or suits are recommended.
- Slacks are to be ankle length and are appropriate when worn with a suitable blouse and/or jacket.
- Dressy Capri pants
 - Must be mid-calf or below
 - No cargo
- Skirts/dresses as well as slits, flaps, or openings in skirts/dresses should cover $\frac{3}{4}$ of the thigh while standing or sitting.
- Other required items of clothing are undergarments.
- Pierced jewelry for women is to be limited to the ears with a maximum of two piercings per ear.

GENERAL:

- Specific job assignments or campus activities may require deviations from this code.
- Departments that require uniforms include school nutrition, maintenance, and custodial.
- This code applies to all school days, including staff development days on and off campus.
- If attending meetings on other campuses, Region IV, etc., attire should be as on a regular school day.
- On relaxed dress code days, employees should remember to dress appropriately for the work environment.